

THEMES IN WORKGROUPS

1. Systems Development/Capacity Building

A. Professional Development

- Employment 101
- Many needs around this area
- Values around employment
- Roles – How am I involved?

B. Audience (All) Identification (Families, People, Education/Schools)

- Roles around/about employment

C. Providers of Employment

- Capacity across the State –rates/consistency
- New providers moving agencies toward providing quality employment
- Technical Assistance

D. Benefits/Assets

- Counseling/B.C.101 Medicaid Buy-In 1619(b)
- Other Resources

Recommendations:

A. Professional Development

- Employment 101
- Many needs around this area
- Values around employment
- Roles – How am I involved?

C. Providers of Employment

- Capacity across the State –rates/consistency

- New providers moving agencies toward providing quality employment
- Technical Assistance

2. Transition to Employment

A. Employment Education

- Families – Expectations “Raise the Bar”
- Others – Schools
- Joint Training in schools together

B. Employment 101 information

- For all involved
- Agencies – DOE, DHHS, DOL/VR
- Joint work around school to adult world

C. Promoting promising Transition Practices and Sharing

- What will be needed to be successful
- Illustrations/stories of success
- Discovering personal genius (DPG)

D. Identifying barriers to Transition

- Ways to overcome them - Idd low expectations –
 - a. Families
 - b. Medical/CDs
 - c. Providers

Recommendations:

A. Employment Education

- Families – Expectations “Raise the Bar”
- Others – Schools
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C. Promoting promising Transition Practices and Sharing

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D. Identifying barriers to Transition

Ways to overcome them - Id'd low expectations –

- d. Families
- e. Medical/CDs
- f. Providers

3. Data/Outcomes

A. Data collected by: DOE, DHHS, DOL, Others

- Too much
- Which data elements are important

B. Capacity to Utilize Data (to drive discussions)

- Money Spent discussion (more info on PBC)
% of money spent – SAHMS, OADS, DOL
Provider outcomes
Develop more measures around employment
- What should DHHS/DOL/DOE track

C. Creating a Report Card for Providers with Incentives

- Accountability – PBC
- For public use to choose an agency/provider based on outcomes
- Snapshot Report – Expand on
Utilize

Share

Recommendations:

- B. Capacity to Utilize Data (to drive discussions)
 - Money Spent discussion (more info on PBC)
% of money spent – SAHMS, OADS, DOL
Provider outcomes
Develop more measures around employment
 - What should DHHS/DOL/DOE track

4. Business Engagement

- A. Business Involvement in DOL/DHHS/DOE
 - Driving toward their needs
- B. Education/Training
 - ROI – Best Practices
- C. Duplication of Business Workforce
 - Strengthen our efforts joint work, not duplicate

Recommendations:

- A. Education/Training
 - ROI – Best Practices

5. Policy and Legislation Group

- A. Comprehensive understanding of broad needs –
policy/legislation/DHHS
 - Feeding from workgroups
 - Function of all groups
 - 1915I
- B. Legislative Involvement
 - Position on legislation as EFM vs Individual Entities
- C. Federal Implications of Changes
 - 503
 - WIOA changes
 - DOJ lawsuits
 - CMS – Rule/Toolkit – Maine 120 days? of March

Comm/Employment

- Wage & Hour: P/A roles
Potential legislation – discussion on elimination of sub-minimum wage (waiver language)

D. Rates for Employment

- Increase on rates – follow the money
- Pay for the quality service that we say we value

Recommendations:

A. Comprehensive understanding of broad needs – policy/legislation/DHHS

- Feeding from workgroups
- Function of all groups
- 1915I

B. Legislative Involvement

- Position on legislation as EFM vs Individual Entities

6. Workgroups

A. Consistent Communication

- News Blast
- Website
- Gathering/Dissemination of Employment First work going on

B. Information

- Who else do we need to involve

Coalition Action will be needed to move information out

- Public Education
- Community conversations – where do conversations occur

Data Sharing Agreements – cross departments

Recommendations:

Coalition Action will be needed to move information out

- Public Education
- Community conversations – where do conversations occur
- Data Sharing Agreements – cross departments
- Where to conversations occur
community conversations

7. Immediate Needs of Workgroups

- A. Change September meeting to 9/19/2014 – 11:00 – 1:00 at
DOL/Commerce Center

Other – missing pieces