**THEMES IN WORKGROUPS**

1. Systems Development/Capacity Building
2. Professional Development
* Employment 101
* Many needs around this area
* Values around employment
* Roles – How am I involved?
1. Audience (All) Identification (Families, People, Education/Schools)
* Roles around/about employment
1. Providers of Employment
* Capacity across the State –rates/consistency
* New providers moving agencies toward providing quality employment
* Technical Assistance
1. Benefits/Assets
* Counseling/B.C.101 Medicaid Buy-In 1619(b)
* Other Resources

Recommendations:

1. Professional Development
* Employment 101
* Many needs around this area
* Values around employment
* Roles – How am I involved?
1. Providers of Employment
* Capacity across the State –rates/consistency
* New providers moving agencies toward providing quality employment
* Technical Assistance
1. Transition to Employment
2. Employment Education
* Families – Expectations “Raise the Bar”
* Others – Schools
* Joint Training in schools together
1. Employment 101 information
* For all involved
* Agencies – DOE, DHHS, DOL/VR
* Joint work around school to adult world
1. Promoting promising Transition Practices and Sharing
* What will be needed to be successful
* Illustrations/stories of success
* Discovering personal genius (DPG)
1. Identifying barriers to Transition

* Ways to overcome them - Idd low expectations –
1. Families
2. Medical/CDs
3. Providers

Recommendations:

1. Employment Education
* Families – Expectations “Raise the Bar”
* Others – Schools
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 Ways to overcome them - Id’d low expectations –

1. Families
2. Medical/CDs
3. Providers
4. Data/Outcomes
5. Data collected by: DOE, DHHS, DOL, Others
* Too much
* Which data elements are important
1. Capacity to Utilize Data (to drive discussions)
* Money Spent discussion (more info on PBC)

% of money spent – SAHMS, OADS, DOL

Provider outcomes

Develop more measures around employment

* What should DHHS/DOL/DOE track
1. Creating a Report Card for Providers with Incentives
* Accountability – PBC
* For public use to choose an agency/provider based on outcomes
* Snapshot Report – Expand on

 Utilize

 Share

Recommendations:

1. Capacity to Utilize Data (to drive discussions)
* Money Spent discussion (more info on PBC)

% of money spent – SAHMS, OADS, DOL

Provider outcomes

Develop more measures around employment

* What should DHHS/DOL/DOE track
1. Business Engagement
2. Business Involvement in DOL/DHHS/DOE
* Driving toward their needs
1. Education/Training
* ROI – Best Practices
1. Duplication of Business Workforce
* Strengthen our efforts joint work, not duplicate

Recommendations:

1. Education/Training
* ROI – Best Practices
1. Policy and Legislation Group
2. Comprehensive understanding of broad needs – policy/legislation/DHHS
* Feeding from workgroups
* Function of all groups
* 1915I
1. Legislative Involvement
* Position on legislation as EFM vs Individual Entities
1. Federal Implications of Changes
* 503
* WIOA changes
* DOJ lawsuits
* CMS – Rule/Toolkit – Maine 120 days? of March

Comm/Employment

* Wage & Hour: P/A roles

Potential legislation – discussion on elimination of sub-minimum wage (waiver language)

1. Rates for Employment
* Increase on rates – follow the money
* Pay for the quality service that we say we value

Recommendations:

1. Comprehensive understanding of broad needs – policy/legislation/DHHS
* Feeding from workgroups
* Function of all groups
* 1915I
1. Legislative Involvement
* Position on legislation as EFM vs Individual Entities

6. Workgroups

1. Consistent Communication
* News Blast
* Website
* Gathering/Dissemination of Employment First work going on
1. Information
* Who else do we need to involve

 Coalition Action will be needed to move information out

* Public Education
* Community conversations – where do conversations occur

Data Sharing Agreements – cross departments

Recommendations:

 Coalition Action will be needed to move information out

* Public Education
* Community conversations – where do conversations occur
* Data Sharing Agreements – cross departments
* Where to conversations occur

community conversations

1. Immediate Needs of Workgroups
2. Change September meeting to 9/19/2014 – 11:00 – 1:00 at DOL/Commerce Center

Other – missing pieces