

2016 Recommendation for Business Engagement

Discussion on April 8th, 2016

1. **I**ncreased focus about Business as a Customer in the Employment First Initiative and across all DOL, DHHS and DOE initiatives.
2. A coordinated Educational/Marketing approach to Businesses about the benefits of engaging a diverse workforce that includes employees with all abilities, in order to share consistent information, practices and approaches based in best employment practices.
3. Provide increased support to Businesses that include resources, tools and access to information on Accessibility, Accommodations, Electronic Applicant Screening, Disclosure and other areas as identified by business, in order to have ongoing, updated information readily available to all businesses.
4. Provide a Business to Business platform that engages and shares information, resources and strategies that have been effective in a Business, in order to promote more businesses hiring employees with disabilities
5. Re-commit Maine as a Model Employer with an Updated Executive Order, in order to bring new focus to Maine State Governments commitment to hiring employees with disabilities.

**Every person.  Every talent.  Every opportunity.**