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| **Employment First**  **Business EFM Work Group Notes**  **July 8, 2014** | | | | | | | | |
| **Members Present:** | | | | | | | | |
| A | Name Suzanne Lapierre |  | x | Name Ann Nadzo |  | | A | Name Joyce LaRoche |
| x | Name Valerie Oswald |  | A | Name Peaches Bass |  | | A | Name Maine Manufacturing Assoc |
| A | Name Avery Olmstead |  | A | Name Lisa Soucie |  | | x | Name Lisa Sturtevant |
| **Others Present**: Drew Bolduc-absent,Barrie MacMillan-absent | | | | | | | | |
| Name | | Name | | | | Name | | |

| Agenda Item | **Discussion** | **Action to be Taken** |
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| Business Survey  Review of Results | The group reviewed the results of the Survey Monkey and the 90 responses received.  It appears that the responses were from a broad group of employers, covering all counties and all sizes of employers.  Discussion focused in on response to Q 6, 7 and 8  Q 6: At a minimum 53% are at least a business that states they are an EEOE, this appears to be an area that we could focus on as to assisting businesses to take another step forward- becoming more engaged in a recruiting a diverse workforce  Q 7 Challenges for your Business:  Highest-inability to find qualified applicants with disabilities and no Positions available-  The no Positions could be viewed as “no position a PWD could do” or just “no positions- just no hiring at this time” Comments speak to both ways of looking at this question. Reasons we asked the Q was it is something we hear all the time- we need to better engage with employers so they realize other opportunities-mentoring a person, offering job shadows and tours, mock interviews, informational interviews.  Q 8 Strategies that Would assist your company with reducing barriers  Businesses answers high with a. Financial Resources b On-Site Coaches and assistive technology resources ( such as Job Accommodation Network training)  -Financial Q speaks to if there would be an interest in Resource Ownership where a person brings a piece of equipment into a business and then “creates” revenue by utilizing that equipment.  Business to Business Support tools would include work of the Maine Business Leadership Affiliate business to business work occurring thru the MSCC. | 1. Present at Me-Business Leadership Network (Me-BLN) on 7/10/2014-Lisa Sturtevant, Valerie Oswald 2. Present information to EFM on 7/11/2014 3. Continue to discuss/develop recommendations from Business Survey   During July and August with draft going to Advisory on August 8, 2014   1. Next EFM Business Group Meeting on Friday August 1 9 to 11:30 and August 12th from 1-3 both at 41 Anthony, call in options available. 2. Final Recommendations to EFM September |
| 2. Community/Business Action Teams- Recommendation from Steve Hall of Vision Quest to Maine | Steve Hall, Vision Quest is recommending the group research and consider Business/Community Action Teams | 1. Share the link and discuss more dialogue with Steven Hall in September |
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| 3.DOL, DHHS and DOE Business Work | Idea was to Determine how each state agency interacts with the Business community, and gather input to be able to make recommendations as to changes/suggestions  Group discussion on what would be useful to ask DOE,DHHS and DOL  -positions involved in Business engagement | 1. Develop a survey and distribute to DOL, DOE and DHHS during August 2014 2. Review results and utilize information to inform recommendations |
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| **Next Meeting**  **August 1 9-1130 at 41 Anthony**  **August 12 1-3 at 41 Anthony** | Date  August 1 9-11:30  August 12 1-3pm | Agenda Items   1. Receommendations work from Business Survey 2. Other items |