|  |
| --- |
| **Employment First****Business EFM Work Group Notes****July 8, 2014** |
| **Members Present:**  |
| A | Name Suzanne Lapierre |  | x | Name Ann Nadzo |  | A | Name Joyce LaRoche |
| x | Name Valerie Oswald |  | A | Name Peaches Bass |  | A | Name Maine Manufacturing Assoc |
| A | Name Avery Olmstead |  | A | Name Lisa Soucie |  | x | Name Lisa Sturtevant |
| **Others Present**: Drew Bolduc-absent,Barrie MacMillan-absent |
| Name | Name | Name |

| Agenda Item | **Discussion** | **Action to be Taken** |
| --- | --- | --- |
| Business SurveyReview of Results | The group reviewed the results of the Survey Monkey and the 90 responses received.It appears that the responses were from a broad group of employers, covering all counties and all sizes of employers.Discussion focused in on response to Q 6, 7 and 8Q 6: At a minimum 53% are at least a business that states they are an EEOE, this appears to be an area that we could focus on as to assisting businesses to take another step forward- becoming more engaged in a recruiting a diverse workforceQ 7 Challenges for your Business: Highest-inability to find qualified applicants with disabilities and no Positions available-The no Positions could be viewed as “no position a PWD could do” or just “no positions- just no hiring at this time” Comments speak to both ways of looking at this question. Reasons we asked the Q was it is something we hear all the time- we need to better engage with employers so they realize other opportunities-mentoring a person, offering job shadows and tours, mock interviews, informational interviews.Q 8 Strategies that Would assist your company with reducing barriersBusinesses answers high with a. Financial Resources b On-Site Coaches and assistive technology resources ( such as Job Accommodation Network training)-Financial Q speaks to if there would be an interest in Resource Ownership where a person brings a piece of equipment into a business and then “creates” revenue by utilizing that equipment.Business to Business Support tools would include work of the Maine Business Leadership Affiliate business to business work occurring thru the MSCC. | 1. Present at Me-Business Leadership Network (Me-BLN) on 7/10/2014-Lisa Sturtevant, Valerie Oswald
2. Present information to EFM on 7/11/2014
3. Continue to discuss/develop recommendations from Business Survey

During July and August with draft going to Advisory on August 8, 20141. Next EFM Business Group Meeting on Friday August 1 9 to 11:30 and August 12th from 1-3 both at 41 Anthony, call in options available.
2. Final Recommendations to EFM September
 |
| 2. Community/Business Action Teams- Recommendation from Steve Hall of Vision Quest to Maine | Steve Hall, Vision Quest is recommending the group research and consider Business/Community Action Teams | 1. Share the link and discuss more dialogue with Steven Hall in September
 |
|  |  |  |
| 3.DOL, DHHS and DOE Business Work | Idea was to Determine how each state agency interacts with the Business community, and gather input to be able to make recommendations as to changes/suggestionsGroup discussion on what would be useful to ask DOE,DHHS and DOL-positions involved in Business engagement | 1. Develop a survey and distribute to DOL, DOE and DHHS during August 2014
2. Review results and utilize information to inform recommendations
 |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
| **Next Meeting**  **August 1 9-1130 at 41 Anthony****August 12 1-3 at 41 Anthony**  | DateAugust 1 9-11:30August 12 1-3pm | Agenda Items1. Receommendations work from Business Survey
2. Other items
 |